



Ocean City, Maryland
Chamber of Commerce

Things You Need to Know This Week – Legislative Updates September 20, 2024

Member Notice

We keep our eyes on legislative matters that may impact you and your business!

Given the volume of legislative updates we're seeing from both state and federal governments, we want to share some important legislative updates we think you'll want to know about.



Labor Guidance: Pay Stubs & Wage Range Transparency Laws Go into Effect October 1

The Pay Transparency Law requires employers to provide information about compensation and benefits in their job postings. The Pay Stub and Pay Statement law requires employers to provide workers with written notice of pay, paydays, and leave benefits, and provide a written or online pay statement each payday that includes information about hours, rates, compensation, and deductions. Visit <https://labor.maryland.gov/labor/wages/> to access optional templates and FAQs that will be helpful for employers to comply with the new requirements.

Labor Guidance: Family and Medical Leave Insurance (FAMLI) Issues a New FAQ

The FAQs on this program, first published in January 2024, have been [updated](#). We expect formal regulations to be filed later in September, and of course we will keep you posted as updates become available.

[FAMLI one pager](#)

[FAMLI Employer FAQ](#)



Maryland

Energy Administration

Climate & Energy: Proposed Regulations - MD Energy Efficiency Standards

These proposed regulations will have a meaningful economic impact on small businesses. Small businesses will be limited in the supply of certain retail items available from wholesale and for resale (see page 786, Section 04. Applicability of Standards). Impacts are mitigated by an allowance for business owners to retain any stock on hand prior to the effective date of the relevant efficiency standards.

Public comments on the proposed regs are due to the MEA not later than Sept. 23, 2024.

[Read Proposed Action on Regulations Here](#)



Maryland

Department of the Environment

Climate & Energy: Climate Solutions Now Act of 2022 (SB-528) - Electrification Requirements

As a result of the Climate Solutions Now Act of 2022, there are forthcoming electrification requirements for buildings over 35,000 square feet. Since many are raising concerns about these requirements, Delegate Wayne Hartman's team contacted the Department of Legislative Services to clarify questions about this legislation.

[Read Delegate Wayne Hartman's Q&A with the Department of Legislative Services for Clarification on Electrification Requirements](#)

Save Ocean City, Maryland

STOP OFFSHORE WIND TURBINES

Climate & Energy: Offshore Wind

The Bureau of Ocean Energy Management (BOEM) will hold an in-person and virtual public meeting to present plans for the construction of offshore wind turbines as close as 3.5 miles from the Ocean City shoreline. This proposed project would be *in addition to* the 114 938ft. tall turbines 10.7 miles from our shoreline that were approved by BOEM on September 4. Read about this on the [BOEM site](#).

This new project poses a significant threat to our town. BOEM's own studies and other independent research have shown that turbines located this close to Ocean City will have devastating effects on our views, local tourism industry, and property values. If you agree that it is wrong to industrialize our beach by placing hundreds of wind turbines within view of the shoreline, we urge you to voice your opinion. Help Save Our Sunrise—attend one of these important meetings!

Visit SaveOceanCity.org and join the local movement to protect Ocean City, MD from ocean industrialization.

[Sept. 24 • Make Your Voice Heard! Register to Attend the BOEM Offshore Wind Hearing In-Person Meeting](#)

5-7:30pm • Roland E. Powell Convention Center – Dockside Hall

[Oct. 2, 6-8pm • Register for the BOEM Offshore Wind Hearing Virtual Meeting](#)

Please contact the Chamber for additional information
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